IX. Health & Wellness Resources



Healthy County Resources

Employees who embrace wellness experience increased productivity, improved morale and stronger workplace loyalty. An employee's healthier lifestyle translates into lower absenteeism, lower health care costs and fewer workers' compensation claims. Healthy County can help get you there.

Online Access

- Healthy County on the TAC website at county.org/healthycounty
- Employee Self-Service (ESS) Portal at mybenefits.county.org

Access to Healthy County wellness program information, the WebMD ONE wellness portal, BCBSTX benefits and records, Navitus Health Solutions for prescription benefits, the Texas County & District Retirement System and more.

Healthy County powered by WebMD ONE at county.org/ webmdone

Access to wellness contests and incentives, the fitness device storefront, activity tracking, health education courses and more.

Follow Healthy County on Facebook at facebook.com/ TACHealthyCounty



TEXAS ASSOCIATION of COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

Lifestyle Resources

Healthy County powered by WebMD ONE

This integrated health and physical activity portal gives you access to Healthy County wellness contests, Healthy Lifestyle Reward redemptions (for participating counties), a fitness device subsidy and the storefront, where you can find activity trackers, free health education courses and more.

ONLINE: Healthy County powered by WebMD ONE at county.org/webmdone

WebMD ONE Health Assessment

Begin with a confidential, personalized guide to your overall health. Learn how the lifestyle choices you make today can affect you in the future and put your health at risk.

ONLINE: Employee Self-Service (ESS)Portal > My Vendors & Other Sites > Go to WebMD ONE Wellness Portal Site > ONE Health Assessment

Blue Points Rewards

Earn points from the Well onTarget program from Blue Cross and Blue Shield of Texas (BCBSTX) by participating in healthy activities. Redeem points for clothing, books, health and personal care, jewelry, electronics, music, sporting goods and more.

ONLINE: Employee Self-Service (ESS)
Portal > My Vendors & Other Sites >
Go to Blue Cross Blue Shield Member Site >
Wellness Tab > Well onTarget

Employee Assistance Program

The employee assistance program provided by Alliance Work Partners offers employees and their families solution-focused counseling, guidance, training, resources and referrals to help balance work with life and increase health and well-being at no cost to our members.

ONLINE: awpnow.com **PHONE:** (800) 343-3822

REGISTRATION CODE: AWP-TACHEBP-4661

Wondr Health™

Offered periodically during the year, this online 10-week program offers the secret to lasting weight loss that doesn't involve starving, counting calories or eating diet food.

ONLINE: county.org/wondrhealth

Omada[®]

Omada is a digital lifestyle-change program that helps people at risk for Type 2 diabetes or heart disease lose weight and build sustainable habits that improve their health. A professional Omada health coach and a small group of online participants keep you engaged and on track throughout your journey.

ONLINE: omadahealth.com/healthycounty **REGISTRATION CODE**: healthycounty

Gym Discount Program

Join the BCBSTX Fitness Program for unlimited access to thousands of participating fitness locations nationwide. There is a \$19 one-time enrollment fee + tiered network options with prices ranging from \$19 to \$239 a month with no annual contract.

ONLINE: Employee Self-Service (ESS)
Portal > My Vendors & Other Sites >
Go to Blue Cross Blue Shield Member Site >
Wellness Tab > Fitness Program

Digital Self-Managed Programs

From stress management to weight loss, nutrition, fitness and more, a Well on Target lifestyle coach can guide you along your journey to better health.

ONLINE: Employee Self-Service (ESS)
Portal > My Vendors & Other Sites >
Go to Blue Cross Blue Shield Member Site >
Wellness Tab > Well onTarget > Courses

Learn to Live

Learn to Live is an online resource that can help with mental health concerns such as anxiety, stress, depression, substance abuse and sleep problems. Programs are based on therapy techniques with a track record of helping people feel better. Learn to Live is confidential, accessible anywhere and available at no added cost to you and your family. Choose the program for you by taking a quick assessment today.

ONLINE: Employee Self-Service (ESS)
Portal > My Vendors & Other Sites >
Go to Blue Cross Blue Shield Member Site >
Wellness Tab > Learn to Live

Health Management Resources

Blue Access for Members

Take charge of your health – and save time and money – with BCBSTX Blue Access for Members. Review your health and dental coverage, examine claims, find doctors and hospitals through Provider Finder,® estimate costs for a medical service, find a dentist and more.

ONLINE: Employee Self-Service (ESS) Portal > My Vendors & Other Sites > Go to Blue Cross Blue Shield Member Site

Telemedicine with MDLIVE

Conduct a virtual visit with a doctor or therapist who can provide a diagnosis and prescribe medications (when appropriate) via videoconference, mobile app or telephone 24/7. Services include general health, pediatric care and behavioral health.

ONLINE: mdlive.com/BCBSTX PHONE: Call (888) 680-8646

24-Hour Nurseline

Speak confidentially at no cost with an experienced registered nurse who can help with health care concerns for you and your family.

PHONE: Call (855) 357-5228; ask for Nurseline

Airrosti

Airrosti is a safe, noninvasive and highly effective alternative to surgery, pain management and long-term chiropractic or physical therapy programs. The copay is the same as a primary care visit (PPO plans only).

ONLINE: airrosti.com PHONE: Call (800) 404-6050 VIRTUAL VISITS:

airrosti.com/RemoteRecovery

Condition Management

Confidential assistance and health coaching are available through Wellbeing Management for conditions including cancer, congestive heart failure, coronary artery disease, chronic obstructive pulmonary disease, asthma, diabetes, metabolic syndrome, high blood pressure and more.

ONLINE: Employee Self-Service (ESS) Portal > My Vendors & Other Sites > Go to Blue Cross Blue Shield Member Site > WellnessTab > Well onTarget > Courses

Teladoc Health® (formerly Livongo®)

Teladoc Health empowers self-management of chronic conditions for individuals with diabetes and/or hypertension. Participants who are in the Teladoc Health for Diabetes program will receive the Teladoc Health blood glucose meter, unlimited diabetes test strips, which are delivered on demand, and immediate interventions when blood glucose levels are dangerously high or low. Participants who are in the Teladoc Health for Hypertension program will receive a Teladoc Health blood pressure monitor and personalized feedback on their readings. Teladoc Health coaches provide support for questions on nutrition or lifestyle changes. All supplies are provided to the member at no cost.

ONLINE: TeladocHealth.com/GO/

HEALTHYCOUNTY

REGISTRATION CODE: HEALTHYCOUNTY

Quit Tobacco

This six-week online or telephonic tobacco cessation program provides personal coaching and cessation medications.

ONLINE: Employee Self-Service (ESS) Portal > My Vendors & Other Sites > Go to Blue Cross Blue Shield Member Site > Wellness Tab > Well onTarget > Courses

PHONE: (877) 806-9380

MEDICATIONS: For questions about covered cessation medications, call Navitus Health Solutions at (866) 333-2757

Women's and Family Health Programs

These programs focus on maternity management and parenting support. Maternity management consists of low risk maternity management support via Ovia Health, more specialized management for high risk pregnancies via Special Beginnings and a self-management program via Well on Target.

PHONE: Call (855) 357-5228 to find out which women's and family health program is right for you.



Subscribe to the Monthly Healthy Byte E-Newsletter!

For Healthy County news, challenge updates, healthy lifestyle tips and inspiring stories.

Sign up at county.org/HCMonthly



Find Your Feel-Good



Navigate your way toward better well-being with WebMD ONE, powered by **Healthy County**.



Discover health and happiness

WebMD ONE can help guide you toward your healthy place. Whether you'd like to spend more time in nature, in the comfort of your home or in the company of loved ones, we offer exciting new tools that can help you enjoy better well-being and experience more feel-good moments in your life.

Map your way toward well-being with proven resources:

- ONE Health Assessment Receive a personalized report on your health along with steps to help you improve it.
- Daily Habits Start a plan and begin creating a new healthy habit. Focus on increasing your level of exercise, getting better sleep and so much more!
- Community Be part of a support system. Share helpful tips, discuss your experiences, and join conversations that will help you stay engaged in your health goals.
- Rewards Earn rewards for working toward your personal well-being goals and completing healthy activities.
- Media library Watch videos and listen to podcasts on well-being topics.
- Device and App Connection Center Connect
 a fitness device or app to automatically upload
 your activity.
- Personal Health Record View all of your health information in one place.

Download our app, Wellness At Your Side

Work toward your well-being goals anytime, anywhere.

- 1. Visit the Apple App Store or the Google Play Store and search for "Wellness At Your Side."
- 2. Download and open the app, then enter your connection code: county.
- 3. Register a new account on the WebMD ONE portal and personalize your experience by answering a few questions about your health goals.

Questions? Call WebMD Customer Service at (877) 855-9430, Monday – Friday 7:30 am – 7:00 pm CT.





HOW-TO GUIDE

How to Register (2 ways available):

Method 1: Direct login to WebMD ONE

- 1. Go to county.org/webmdone.
- 2. Click Create Account.
- Enter the first nine digits of your BCBSTX Member ID from your health benefits card (leave out the letters).
 Spouses will need to add DOB (XXXXXXXXXMMDDYYYY) at the end of their BCBSTX Member ID Number.
- 4. Enter your **Date of Birth**.
- 5. Follow the prompts to create your account.

Method 2: Mobile App - Wellness At Your Side

Follow the steps in Method 1 to create your account.

- Visit the Apple App Store or the Google Play Store and search "Wellness At Your Side."
- 2. Download and open the app, then enter your connection code: **county**.
- 3. Follow the steps in Method 2 to create your account.

You only need to create a WebMD ONE account once. Your login credentials will work on both the WebMD ONE website and app.

How to Sync Your Device:

- Go to the Apple App Store or Google Play Store and download the app associated with your device manufacturer (Fitbit for a Fitbit, Google Health for Samsung, Garmin Connect for Garmin, etc.).
- Follow your device manufacturer's instructions to create an account on that app if you haven't already, and then connect your device to it.
- 3. Log in to your WebMD ONE account at **county.org/webmdone**.
- 4. Click on the **Devices/Apps** icon at top of screen.
- 5. Choose your device based on the type of device you have.
- Click **Connect** on your selected device and enter the log-in credentials that you use to log in to that device's mobile app.
- 7. **WOOHOO!** You're good to go. Sync your data to your device's app and watch as it flows to your profile.

Apple and Samsung devices can only be synced while using the Wellness At Your Side App.

How to Purchase a Device:

- Log in to your WebMD ONE account at county.org/ webmdone.
- 2. Click the **Get a Fitness Tracker** featured card in the **Take Action** section in the middle of the page.
- 3. Once at the device storefront, there are two ways to use your coupon code:
 - Select Click to Redeem under your preferred device on the Featured Products banner to receive a Garmin or Fitbit device at no cost* with your coupon code.
 - b. Use your \$30 coupon code to subsidize the cost of an upgraded device.
- 4. Click the device you would like to purchase.
- 5. Click Add to Cart.
- 6. Click the **Shopping Bag** in the upper right corner of the page.
- 7. Click View Cart & Checkout.
- To use your \$30 coupon code, enter the first nine digits of your BCBSTX Member ID from your health benefits card (leave out the letters) in the Coupon Code box and click Apply Coupon. Spouses will need to enter nine digit ID plus DOB (XXXXXXXXXMMDDYYYY).*
- 9. Scroll down and click Proceed to Checkout.
- 10. Fill out your billing and shipping information.
- To finalize your order, check the I've read and accept the terms & conditions box and click Place Order.

*Coupon code for \$30 may be used once every two years. Coupon code value varies depending on which featured device is redeemed and is a taxable wellness incentive.

Questions?

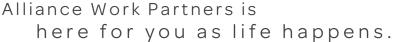
Visit www.county.org/webmdone and click "Contact Us" at the bottom of the page or call WebMD Customer Service at (877) 855-9430, Monday – Friday 7:30 a.m. – 7 p.m. CT.





TEXAS ASSOCIATION of COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL

Texas Association of Counties Health and Employee Benefits Pool Employee Assistance Program (EAP)



AWP is proud to serve as your EAP, offering you and your household valuable, confidential services at no cost to you.

Your benefits are designed to help you manage daily responsibilities, major events, work stresses, or any issue affecting your quality of life.





All benefits can be accessed by calling:

toll free

1-800-343-3822

TDD

1-800-448-1823

teen line

1-800-334-TEEN (8336)

We are available to take your call 24 hours a day, 7 days a week.



Visit your EAP website at awpnow.com

and create a customized account.

Goto

https://www.awpnow.com Select "Access Your Benefits"

Registration Code: AWP-TACHEBP-4661



Your EAP Benefits:

LawAccess

Legal and Financial services provided by a lawyer or financial professional specializing in your area of concern. Available online or by telephone.

HelpNet

Customized EAP website featuring resources, skill-building tools, online assessments and referrals.

WorkLife

Resources and referrals for everyday needs. Available by telephone.

SafeRide

Reimbursement for emergency cab or rideshare fare for eligible employees and dependents that opt to use a cab/rideshare service instead of driving while impaired.

1 to 6 Counseling Sessions

Per problem, per year. Short-term counseling sessions which include assessment, referral, and Crisis services. (Same day appointments available for urgent/crisis callers, or facilitation of immediate hospitalization)

> Newsletters Webinar Training Series Tips for Everyday Living

Here for you as life happens ...



Employee Assistance Program (EAP)

Criteria for Benefits Eligibility

Full Benefits:

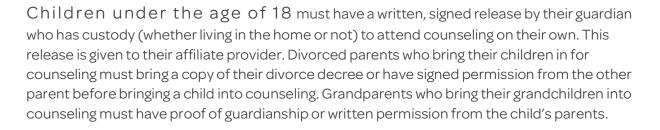
- Employee, retiree, married/divorced spouse, partner, significant other
- Any household member, regardless of age or relationship, residing in employee's home, including significant other and their children
- All covered employees may bring anyone with them to their authorized/covered sessions regardless of relationship to employee.
- Children and grandchildren, age 26 or under, residing in US or Puerto Rico. This includes children and grandchildren of significant other or partner.
- Any person meeting benefit eligibility prior to lay-off or termination of an employee will continue to be eligible for benefits up to 6 months from the date of employee's lay-off or termination. Benefits are extended for 6 months from date of employee's call within this timeframe.

Assessment & Referral:

- Children and grandchildren age 27 and over of employee, married/divorced spouse, partner, or significant other living outside employee's home
- Employee instructed by law to receive courtordered counseling
- All crisis cases (suicidal/homicidal, domestic violence, chemical dependence, substance abuse, child/elderly abuse) not otherwise covered
- Any person meeting benefit eligibility prior to layoff or termination of an employee will continue to
 be eligible for assessment and referral after 6
 months and up to 1 year from the date of
 employee's lay-off or termination. Benefits are
 extended 1 year from date of employee's call
 within this timeframe.

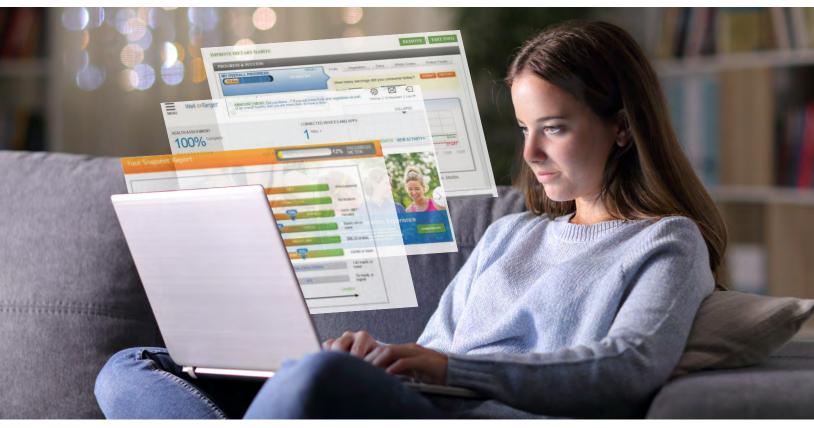
Information & Referral:

 Anyone contacting Alliance Work Partners regardless of contract status









Live Well with the Well on Target Member Wellness Portal

The Well on Target® Member Wellness Portal at **wellontarget.com** provides you with tools to help you set and reach your wellness goals. The portal is user-friendly, so you can find everything you need quickly and easily.

Explore Your Wellness World

When you log in to your portal, you will find a wide variety of health and wellness resources, including:

- The Health Assessment (HA)
- Self-Management Programs
- Health trackers
- Trusted news and health education content

See Your Stats in a Flash

Everything you want to see quickly is on your dashboard. The dashboard shows all of your Well onTarget programs. You can see where you are today compared with where you were when you started. You can also read the latest health news, check your activity progress and more.

Take a Snapshot of Your Health

The HA asks you questions about your health and habits. You then get a Personal Wellness Report. This report suggests ways to make positive lifestyle changes. Your report can also help you decide which Well on Target program to start first to get the most benefit. You can even print a Provider Report to share with your doctor.

Well **onTarget**®

Blue PointsSM Program²

Small rewards may motivate you to make positive changes to meet your wellness goals. With Well on Target, you can earn Blue Points for making healthy choices. If you enroll in the Fitness Program or take your HA, you earn points. You can also earn points when you achieve milestones in the Self-Management Programs. Redeem your Blue Points for gift cards for yourself or family and friends. 4

Health Tools and Trackers

Knowing what you eat and how much you work out can help you reach your goals. But keeping track of all you do can be time-consuming. To make it easy, the portal has trackers that let you record how much sleep you get, your stress levels, your blood pressure readings and your cholesterol levels.

The portal also offers a symptom checker. When you don't feel well, this tool can help you decide if you should see a doctor.

Self-Management Programs

These programs consist of:

- 1. Interactive programs with learning activities and content that focus on behavioral changes to reinforce healthier habits.
- **2.** Educational programs that inform about symptoms, treatment options and lifestyle changes.

These two learning methods allow you to study on your own time and may help you get to the next level of wellness. Topics include nutrition, weight management, physical activity, stress management, tobacco cessation and more.

Fitness Tracking

Earn Blue Points for tracking your fitness activity using popular fitness devices and mobile apps.



Take Wellness on the Go

Check out the Well onTarget
AlwaysOn Wellness mobile app, available
for iPhone® and Android™ smartphones.
It can help you work on your wellness
goals — anytime and anywhere.

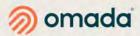
- 1. Well on Target is a voluntary wellness program. Completion of the Health Assessment is not required for participation in the program.
- 2. Blue Points Program Rules are subject to change without prior notice. See the Program Rules on the Well on Target Member Wellness Portal for more information.
- 3. This does not apply to points you earn for completing Fitness Program activities.
- 4. Member agrees to comply with all applicable federal, state and local laws, including making all disclosures and paying all taxes with respect to their receipt of any reward.

The Fitness Program is provided by Tivity Health®, an independent contractor that administers the Prime Network of fitness centers. The Prime Network is made up of independently owned and operated fitness centers. Blue Cross and Blue Shield of Texas makes no endorsement, representations or warranties regarding third-party vendors and the products and services offered by them.

Well on Target is an informational resource provided to members and is not a substitute for the independent medical judgment of a health care provider. Members are instructed to consult with their health care provider before beginning their journey toward wellness.









Access a health program built just for you

Healthy County is offering Omada® to help members lose weight with one-on-one personal coaching and the tools needed to make longlasting health changes.

The best part: the program—up to a \$700 value—is no cost to you if you're eligible to join.

Omada helps members



See smart scale readings in the Omada app after each use



Eat healthier without counting calories or cutting out favorite foods



Get up and move—yes, solo dance parties totally count

Join Omada for access to

- One-on-one support from a health coach
- Easy monitoring with a smart scale and tools

All Omada members receive a welcome kit

With easy-to-use devices, based on your needs, shipped to your door and yours to keep. All at no cost to you.

 Readings sync automatically

- See how habit changes can impact weight over time
- Get a personalized plan based on progress



Claim my welcome kit: omadahealth.com/healthycounty

If you or your adult family members are enrolled in the Texas Association of Counties Health and Employee Benefits Pool health plan in partnership with Blue Cross and Blue Shield of Texas, and are at risk for type 2 diabetes or heart disease, the Omada program is included in your benefits at no cost to you.





OMADA FOR PREVENTION®

Frequently Asked Questions



What is Omada for Prevention?

Omada for Prevention is a virtual program that makes it easier to manage your weight and reach your health goals. With expert support from a dedicated care team and a smart scale to monitor your progress, you'll learn to make small changes that last—at your own pace—so you live healthier, feel better and have more energy.

How much does it cost?

If eligible, the program is at no cost to you (up to a \$700 value).

What does the dedicated care team do?

Your **personal health coach** is your main point of contact. They provide one-on-one support to help you manage weight and stress, while cheering you on every step of the way.

What's the time commitment?

You can use the program as long as you need it and as long as it's offered by your employer or health plan. On average, members participate 1-2 hours per week.

What do I get as a member?

You get a program valued up to \$700—at no cost to you (if eligible).

- A personal health coach
- A personalized care plan
- Tools for managing stress
- Online peer group and communities

Plus, you get a smart scale to monitor your progress. Yours to keep.

- Readings sync automatically
- See how habit changes can impact weight over time
- Get a personalized plan based on progress

Who is eligible for this program?

If you or your adult family members are enrolled in the Texas Association of Counties Health and Employee Benefits Pool health plan in partnership with Blue Cross and Blue Shield of Texas, and are at risk for type 2 diabetes or heart disease, the Omada program is included in your benefits at no cost to you.



Get Started Today

Scan the code using your mobile device or visit the website below.

omadahealth.com/healthycounty



I've tried many different diets in the past. How is Omada different?

Omada focuses on building healthy habits that last. It's not about counting calories or avoiding foods you "can't eat" or things you "shouldn't do." Instead, through lessons, food tracking, and setting small, simple goals, you'll learn how to build healthier routines around what you love and what works for you–all with the support and guidance of your personal health coach. Members who set goals with Care Team support are 2.5x as likely to achieve target outcomes vs. members who do not.

How does Omada help me with stress?

If you experience stress, have trouble sleeping, or struggle with motivation, your personal health coach will provide you with coping techniques and exercises and help you make a plan towards feeling better, in both mind and body.

I already see my doctor about my health. Do I still need Omada?

Omada makes sure you have the care you need between doctor visits. With your health coach available to answer questions and provide guidance, Omada can function as your day-to-day support.

Will my information be safe?

Omada takes your personal health information seriously. Your participation in the program is confidential and we follow all federal and state privacy regulations as a health care provider. To learn more, please read Omada's Privacy Policy, Terms of Use and Notice of HIPAA Privacy Practices (Found at the bottom of the Omada Health home page).

Can family members join this program?

Yes, adult family members who are covered under a qualifying health plan, and meet the clinical enrollment criteria, may be eligible. Refer to your health benefit documents for details.

How do I get started?



Easily complete the application.

(You'll get an email within 48 hours letting you know if you are eligible).

5-10 min

Set Up Account

Personalize your Omada experience by answering a few questions.

10 min

Receive Welcome Kit

Say hello to your connected smart scale.

Meet Your Team
Meet your health
coach and connect
with your online
peer group.

- 1-2 weeks -



Get Started

You'll kick off on a Sunday with an introduction from your health coach and your first lesson.

Questions?

If you are currently a member, you can email support@omadahealth.com, call (888) 409-8687, or check out our help center articles at support.omadahealth.com



Get Started Today

Scan the code using your mobile device or visit the website below.

omadahealth.com/healthycounty



Weight loss isn't one-size-fits-all

Meet Wondr, the weight-loss program that fits you.

Wondr is a skills-based digital weight-loss program that teaches you the skills to:



☑ Increase your energy

✓ Improve your sleep

and be your healthiest self—
while eating the foods you
love. Our program is based on
behavioral science and takes a
personalized approach that fits
into your life—at no cost to you.*



Get started at wondrhealth.com/healthycountyCYS



Science-backed video lessons

Every week, experts in diet, exercise, sleep, stress, and more, will teach you behavior-change skills to feel better and live stronger, for life.



Content tailored to YOU

Based on your health profile, we serve up relevant, bite-sized content from our library, that addresses your unique challenges and goals.



Exclusive rewards

Celebrate progress toward your health goals with rewards like exclusive recipes and meal plans to help keep you accountable along the way.



A supportive community

WondrLink is our online community, where our coaches are ready to support and encourage you every step of the way. Plus, you can share and gain tips and tricks from participants like you.



^{*}Covered employees, spouses and dependents age 18 and over enrolled in the BCBSTX medical plan are eligible to apply to the program.





Flexible programs to improve your health on your terms

Personalized support at no cost to you.





Diabetes Management

A personalized way to help manage diabetes. Get tools and support to track blood sugar levels and develop healthier lifestyle habits.

Program includes:

- A connected blood glucose meter
- Unlimited strips and lancets
- Tips, action plans and one-on-one coaching
- Real-time support for out-of-range readings

Hypertension Management

Take control of your heart health with guidance and a personalized plan. With a smart blood pressure monitor, you can track, get support, set up reminders and message a coach, all in one place.

Program includes:

- · A connected blood pressure monitor
- Step-by-step action plans based on your goals
- Tips on nutrition and activity
- One-on-one support from expert coaches

Depending on your eligibility, you may see communications for one or more of these programs. Upon enrollment, you'll receive support for the programs that fit your unique needs.

Enroll now

Visit TeladocHealth.com/Go or call 800-835-2362

Las comunicaciones del programa Teladoc Health están disponibles en español. Al inscribirse, podrá configurar el idioma que prefiera para las comunicaciones provenientes del medidor y del programa. Para inscribirse en español, llame al 800-835-2362 o visite TeladocHealth.Com/Hola/HEALTHYCOUNTY

Program includes trends and support on your secure Teladoc Health account and mobile app but does not include a phone or tablet. You must have an iPhone or Android smartphone and install the Teladoc Health app to participate in the Teladoc Health program. This program is offered at no cost to you by your health plan or employer.

[©] Teladoc Health, Inc. All rights reserved. Teladoc Health marks and logos are owned by Teladoc Health, Inc. All programs and services are subject to applicable terms and conditions.







Prepare for Your Life-Changing Journey

Women's and Family Health Pregnancy, Parenting and Menopause Support

Wherever you are in your journey, Blue Cross and Blue Shield of Texas is here to support you at no extra cost.

- Ovia Health™ apps are for tracking your cycle, pregnancy, parenting and menopause support. The apps are available in English and Spanish¹, and provide videos, tips, coaching and more.
 - **Ovia:** Track your cycle, predict when you are more likely to get pregnant or receive menopause support when the time comes.
 - **Ovia Pregnancy:** Monitor your pregnancy and baby's growth week by week leading up to your baby's due date.
 - **Ovia Parenting:** Keep up with your child's growth and milestones.
- **Well onTarget**® has self-guided courses about pregnancy that you can take online, covering topics such as healthy foods, body changes and labor.

Plus, if your pregnancy is high-risk, BCBSTX will provide support from maternity specialists to help you care for yourself and your baby. Having a baby changes everything, so use these tools to help you get ready.



Download any of the Ovia Health apps from the Apple App Store or Google Play.

During sign-up, make sure to choose "I have Ovia Health as a benefit." Then select BCBSTX as your health plan and enter your employer name (optional). Also, visit wellontarget.com to explore our online courses. Please call 888-421-7781 if you have questions or want to learn more.

Ovia Health is an independent company that provides maternity and family benefits solutions for Blue Cross and Blue Shield of Texas. Well on Target is a voluntary wellness program. Completion of the Health Assessment is not required for participation in the program.

1. To access the Spanish version of the Ovia, Ovia Pregnancy and Ovia Parenting apps, you must select "Español" as the language preference in your mobile phone or device settings.







FIX PAIN FAST!

HEALTH PLAN BENEFIT

For all employees and dependents on the health plan offered by Texas Association of Counties

Airrosti visits are covered by your primary care office visit copay*

* not subject to annual deductible except on HSA plans

Airrosti providers are experts at diagnosing and rapidly resolving the source of your injury.

Each patient receives one full hour of assessment, diagnosis, treatment, and education designed to eliminate the pain associated with many common conditions, allowing you to quickly and safely return to activity - usually within 3 visits (based on patient-reported outcomes).



Schedule Your Appointment Today!





80%
REDUCTION
IN SURGICAL
OCCURRENCE RATE



43%
REDUCTION
IN TOTAL
COST OF CARE





CLINICAL EXPERTISE. CONVENIENT ACCESS.

Airrosti has a proven track record of diagnosing and resolving musculoskeletal conditions, including neck and back pain, tendonitis, muscle pulls, and more. Now, Airrosti's provider expertise is available through a convenient, affordable, and effective digital solution.



IMPORTANT NEW HEALTH PLAN BENEFIT: AIRROSTI'S UNPARALLELED MUSCULOSKELETAL EXPERTISE, DELIVERED VIRTUALLY.



During the initial video consultation, a licensed Airrosti clinician will provide:

Step-by-Step Orthopedic Evaluation Accurate Diagnosis Injury-Specific Education Individualized Recovery Plan Referral Coordination As Needed



Your Airrosti Care Team will prescribe a customized recovery plan delivered through the user-friendly app, which includes:

Mobility and Stability Exercises Self-Myofascial Release Remote Recovery Kit Unlimited Provider Interaction



Recovery is tracked in real time, and treatment is modified as needed to ensure continued improvement.

In-app messaging gives you unlimited access to your Care Team - anywhere. anytime.

AIRROSTI REMOTE RECOVERY IS NOW A COVERED BENEFIT.

Visit Airrosti.com/RemoteRecovery or scan the QR code at right to learn more and to begin your remote recovery plan. If you have any questions about this important benefit designed to get you back to living life pain free, call (855) 913-0845.







AIRROSTI.COM/REMOTERECOVERY (2) (855) 913-0845









It's Okay to Need Help

Take care of your mental health to cope with what life brings your way.

If you struggle with thoughts or feelings that make it harder to get through your day, you're not alone. About half of people in the U.S. will suffer from a mental health issue at some point in their lives.¹

Care from a mental health expert can help you manage your emotions and deal with challenges.

Mental health is just as important as physical health.

Your health plan includes access to mental health care like therapy and medicines that might help. You and your family members can get support for issues such as:

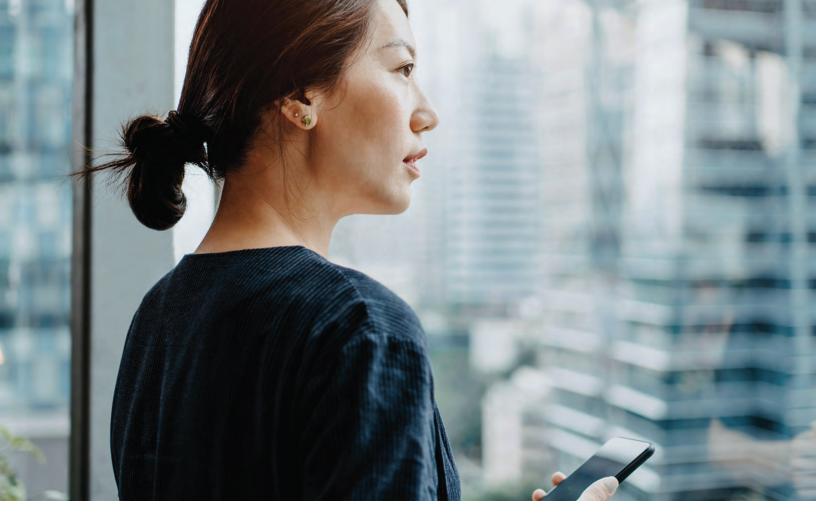
- Depression
- Anxiety and panic attacks
- Substance use
- Attention deficit (ADHD/ADD)
- Autism
- Bipolar
- Eating disorders

Your journey is one-of-a-kind.

Whether you need support to get through everyday life or a major crisis, seeking help is the first step to getting better.

Find a provider who can help get you where you want to be.

- 1. Go to mybenefits.county.org.
- Click on Benefits, then select Links & Contacts and Go to Blue Cross Blue Shield Member Site.
- **3.** Use the information on your member ID card to complete the process.
- **4.** Then, click **Find a Doctor or Hospital**.



More Resources for Your Mental Wellbeing

Well onTarget®

Go to **wellontarget.com** to find articles, videos, tools and trackers to help you live healthy and well. Take a 12-week, online course to learn to sleep better or handle stress.

When you're ready, we're here.

Taking the first step isn't easy. But you don't have to take it alone. If you're facing a mental health issue, we have experts who can help you learn about your condition and treatment options. Your personal health details won't be shared with your employer. We can also help you find a provider and understand your mental health benefits.

Don't be afraid to reach out – call the Customer Service or behavioral health number on the back of your member ID card.

The Behavioral Health program is available only to those members whose health plans include behavioral health benefits through Blue Cross and Blue Shield of Texas. Check your benefit booklet, ask your group administrator or call the Customer Service number on the back of your member ID card to verify that you have these services. Member communications and information from the program are not meant to replace the advice of health care professionals. Members are encouraged to seek the advice of their doctors or behavioral health specialist to discuss their health care needs. Decisions regarding course and place of treatment remain with the member and his or her health care providers.

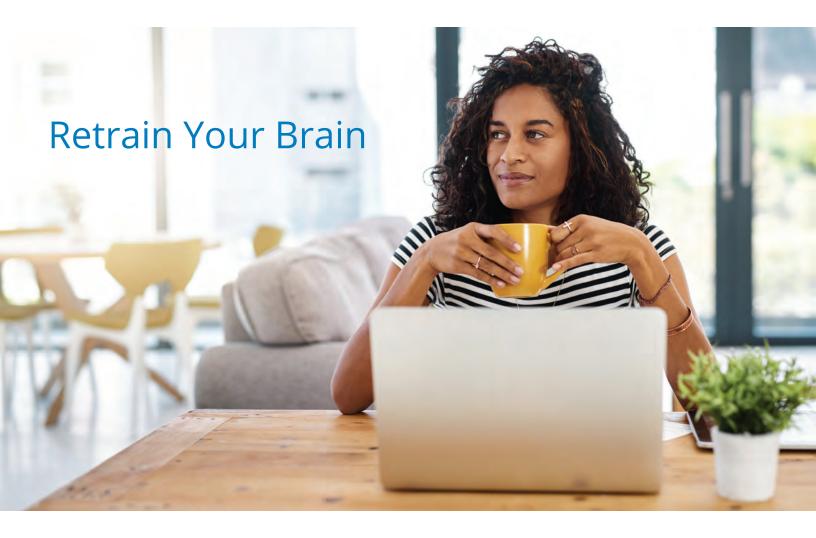
Blue Cross®, Blue Shield® and the Cross and Shield Symbols are registered service marks of the Blue Cross and Blue Shield Association, an association of independent Blue Cross and Blue Shield Plans. Blue Cross and Blue Shield of Texas, a Division of Health Care Service Corporation,

a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association

^{1.} https://www.cdc.gov/mentalhealth/data_publications/index.htm







Feel better with Digital Mental Health programs from Learn to Live.

About half of all people in the U.S. will struggle with a mental health concern at some point in their lives.¹ Whether you're facing a challenge or just want to proactively manage your mental health, you can learn new skills and get help in breaking old patterns that may be holding you back. Digital Mental Health programs from Learn to Live can help you get your mental health on track so you can feel better and enjoy your life more fully.

Find out where you may need support

An online assessment can help pinpoint the right programs for you, such as:

- Stress, anxiety and worry
- Depression
- Insomnia
- Social anxiety
- Substance use
- Panic
- Resilience



Get a mental health tune-up — online



Learn to adjust unhelpful thoughts and manage your mood

Explore quick and easy lessons whenever it fits your schedule. A little homework between sessions helps you keep up your progress. Activities are based on therapy techniques with a track record of helping people get better.



Work with an expert coach to guide you

If you need one-on-one support to reach your goals, connect with a coach by phone, text or email. They'll lift you up, cheer you on and help you master your new skills.

Did you know?

Members who worked with a coach from Learn to Live saw 10% greater improvement in symptoms compared to those who did not.²



Keep your personal details private

Just like with face-to-face therapy, your personal results, program progress and messages with your coach will not be shared with your employer.



Check out the programs included at no added cost through your health plan with Blue Cross and Blue Shield of Texas:

- 1. Log in at mybenefits.county.org. Click on Benefits, then select Links & Contacts and Go to Blue Cross Blue Shield Member Site.
- 2. Select Behavioral Health
- 3. Choose Digital Mental Health

Register A Minor

Members 13 to 17 years old can also use the programs. To register a minor, complete one of the following options.

- If you previously created a Learn to Live account, log in, go to the **Resources** tab and click **Register a Minor**.
- If you do not have an account, complete the three steps above, click Get Started and then select
 I want to allow a dependent to register for a Learn to Live account.

Learn to Live provides educational behavioral health programs. Members considering further medical treatment should consult with a physician. Learn to Live, Inc. is an independent company that provides online behavioral health programs and tools for members with coverage through Blue Cross and Blue Shield of Texas. BCBSTX makes no endorsement, representations or warranties regarding third-party vendors and the products and services offered by them.

^{1.} U.S. Department of Health and Human Services, 2023

^{2.} Learn to Live Quarterly Business Review Report, Q1 2024